



POSITION TITLE: PASTOR, YOUNG ADULTS & CONNECTIONS

POSITION SPECIFICATION: Permanent Full Time
June, 2022

REPORTS TO: Lead Pastor

SPIRITUAL QUALIFICATIONS:

- Is a devoted follower of Jesus Christ committed to a personal life of holiness and biblical values that exceeds that required of members in PPC's constitution and by-laws, and includes:
 - a) Maintaining a consistent devotional life (practicing the disciplines of prayer and Bible reading)
 - b) Faithfulness in stewardship of time and tithes
 - c) A life without reproach in the community

Personal Qualifications:

- Knows he/she is ordained of God to a lifestyle in ministry of equipping God's people for works of ministry and considers ministry to be a calling (not a job/profession)
- Holds ministry credential with The Pentecostal Assemblies of Canada, or an Affiliated Ministry
- Is committed to the doctrines and practices of The Pentecostal Assemblies of Canada as set out in the Statement of Fundamental and Essential Truths
- Demonstrates a Godly love for people and has a passion to reach lost people with the Good News of Jesus Christ and to grow them in the faith

PASTOR, YOUNG ADULTS & CONNECTIONS

TASKS/RESPONSIBILITIES:

1. MINISTRIES LEADERSHIP & OVERSIGHT

A. Young Adults (YA)

- **Give Direct Leadership to Young Adults' ministries**
- Give leadership to a weekly young adult event on Sunday nights
- Recruit and provide leadership to a team of volunteers who help with young adults
- Develop the YA Leadership Team through regular coaching meetings
- Develop young leaders through regular training sessions

- Required to connect with new young adults Sunday morning gatherings to connect
- Assist young adults to find their place of ministry within the Church.
- Assist young adults to find missional places to minister (Give, Go, Pray – Missions)
- Prepare YA messages that lead into either a time of response or small group discussion
- Provide spiritual support, encouragement and biblically based counsel to young adults as situations require
- Give leadership to annual retreats for PPC young adult (winter/summer)
- Support the annual EOND young adults retreat (summer)

B. Youth Oversight

- Work in cohesion with Youth Pastor and serve as a support, as needed
- Develop some events that brings both Young Adults and Youth together

C. Young Professionals Oversight

- Provide oversight to the Young Professionals leadership team, when needed
- Develop some events alongside Young Professionals Pastor that brings both the young adults and young professionals together.

2. LEADERSHIP DEVELOPMENT/DISCIPLESHIP

A. General

- Recruit leaders to do the work of the ministry within PPC (preferably equally divided between mature adults and young adults)
- Develop leaders for all general ministries through regular training sessions
- Oversee youth ministry interns from Master's College & Seminary
- Oversee summer students through the Canadian Summer Jobs Program
- Attend at least one professional development course, seminar or conference annually, or arrange with supervisor equivalent development through reading assignments – and use gleanings as teaching points for developing leaders
- Maintain up-to-date information on the trained leaders/volunteers
- Work with the pastors of other ministries to utilize training leaders/volunteers

B. Intergenerational Ministry

- Work with other staff members to develop intergenerational connectivity
- Conduct information meetings for leaders as required

C. Equip Conference

- Assist in the planning and implementation of PPC's Lay Leadership Training Seminars (ie: EQUIP or other, twice a year/as required)

D. Local Missions

- Assist Assimilation Pastor/Missions Pastor with Local mission projects, as needed

E. Additional Responsibilities:

- Participate in such other duties and responsibilities as may be assigned from time to time by the Lead Pastor
- The Next Generations Pastor is expected to participate in the Sunday morning Worship services as needed; and be available to the adherents following the service.

3. OTHER PASTORAL DUTIES

- Assist in all Pastoral duties as needed
- Periodically attend and periodically lead at Connected Tuesday prayer
- Participate in Newcomer's Welcome and assimilation in Church life
- Conduct weddings, funeral, communion, membership class, house dedications, baby dedications, water baptism & related preparation as requested/needed
- Meet with those requesting counsel, hospital visits, home visits

ACCOUNTABILITY:

- Accountable to the Lead Pastor
- Staff are strongly encouraged to have an accountability partner with whom they meet regularly;
- Provide check-in report weekly and engage in a bi-weekly standing appointment with the Lead Pastor and similarly with Executive Pastor
- Will provide regular progress reports of ministry activities and objectives to the Lead Pastor
- Will provide financial reporting for specific area of ministry and responsibilities every six months, to the Executive Pastor
- Will prepare an Annual Budget for submission to the PPC Finance/Budget Committee for their consideration and inclusion in the Annual Church Budget (due each April)
- Will prepare an Annual Report of Ministry activities and achievements for presentation to the Annual Congregational Business Meeting (due each August)
- Will prepare an Annual Ministry Objectives report for presentation to the membership of PPC at the Annual Congregational Business Meeting (due each August)

RENUMERATION:

- Salary and benefits determined by the Board of Deacons' Compensation Committee
- Vacation time will be according to the PPC church policy as approved by the Board

KEY SKILLS REQUIRED:

- Minimum 5 years of experience as a staff member in a ministry leadership capacity
- Bachelor's/other degree in Biblical studies or related field is required
- Strong abilities and experience in equipping leaders and working with teams
- Excellent leadership/facilitation and communication skills
- A willingness and ability to pioneer new things and inspire others to new initiatives
- Solid integral work ethic and willingness to do what it takes to get the job done.

If you are interested in applying for this **YOUNG ADULTS & CONNECTIONS** position at Pickering Pentecostal Church, please send your resume to info@ppclife.ca