



Calvary
BELLEVILLE

Assistant Pastor of CE - Full-Time

The Assistant Pastor of Christian Education at Calvary Community Church (CCC) is the advocate for the younger generations of the church and will oversee the structures and atmosphere of the church to ensure that the family of God is working together to make disciples of the next generation. He or she is first an advocate for the young (children, youth, and young adults) as these are the people who are least knowledgeable and least experienced in the Christian life. He or she is next an advocate for the parents of these young people because they are in the greatest position to influence the young. Thirdly, the Assistant Pastor is mindful of the mature adults within our congregation and the important role they have in discipleship and mentoring.

Qualifications:

- a. Bible college or seminary education.
- b. Ministerial credentials with the Pentecostal Assemblies of Canada preferred; consideration given to licensed ministers).
- c. Preferred five years of full-time pastoral experience.
- d. Natural giftedness in children, student and outreach ministries, relating to people of all ages and stages in their spiritual journey.
- e. Ability to teach and convey Scriptural truths for the purpose of discipleship.
- f. Self-motivated leader.
- g. Adequate administrative abilities to manage communications, organization, media, and scheduling for a sizeable church context.

Responsibilities:

Jr. High & High School Ministries currently on Wednesday Evenings

Oversee the Family ministries from Cradle to College rotating into the 'volunteer' schedule to teach and train new ideas.

(Pastor Josiah Blencowe will oversee College and older)

1. **Pastoral Leadership:** Oversee all aspects of children's ministry programming in alignment with the vision and values of Calvary Belleville. Provide an environment for discipleship growth, from Pre-Christ to church board membership eligibility.
2. **Volunteer Development:** Recruit, train, and equip a team of dedicated volunteers to serve with excellence and passion.
3. **Family Partnership:** Collaborate with parents to support age appropriate discipleship at home and nurture each child's spiritual journey. Provide pastoral coaching/counselling to congregants when needed. Always looking to assimilate new families.
4. **Biblical Teaching:** Communicate the Word of God in creative, age-appropriate ways that connect with young hearts and minds. Create a climate of equipping for both believers and those seeking faith.
5. **Curriculum & Programming:** Select and implement biblically sound curriculum for Sunday mornings and special events. We are currently utilizing The Bible Engagement Project (Assemblies of God)
6. **Event Leadership:** Lead special ministry events and initiatives, including summer camps (OV & Lakeshore) as well as camps at our campus in Belleville.
7. **Community Engagement:** Support outreach efforts such as weekly Moms & Tots; Big Give and seasonal events that serve and connect with local families. This will be an area of new growth at Calvary.
8. **Team Collaboration:** Recruit and train new Small Group leaders and foster an environment where current Small Groups birth new groups.
 - Work closely with the broader pastoral team to support the overall mission and ministry of Calvary. Josiah Blencowe is our Discipleship Pastor and he will work closely with our CE Pastor. We are a Team; you are not alone.

General Expectations:

1. A personal and growing relationship with God, leading a life that is consistent both in public and private that would reflect a deep devotion to Christ in a manner that is worthy of emulation.
2. Evidence of a vocational calling to ministry consistent with Scriptural mandates for leaders (Ephesians 4).
3. A demonstrable desire to continue to learn and grow.
4. A demonstrable commitment to being mentored and to mentoring others.
5. To be supportive of and loyal to the entire pastoral team and to contribute to the health of the church family.
6. In-person attendance and engaged participation at weekly staff meetings and Tuesday Night Prayer Meetings.
7. General pastoral assistance to the Lead Pastor with ministry to the entire church, fulfilling the responsibilities outlined in this vacancy description and additional duties as assigned.
8. The capacity to handle conflict in a biblical and harmonious manner, with the ultimate goal of promoting unity within the congregation.
9. To maintain regular in-person office hours and communication.
10. Other related duties to operating as a Team at Calvary where our goal is to service the people entrusted to us.

Compensation and Benefits:

- Competitive salary based on experience and qualifications.
- Benefits (if applicable): health insurance, retirement plan, paid time off, etc.

Application Process:

Interested applicants should submit the following:

- a. A resume (including three references)
- b. A single-page statement of your philosophy of pastoral ministry

Applications can be emailed directly to rob@calvarycc.ca