



## **Position Description**

### **Worship Arts Director**

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#### **Objective & Overview**

To give direction to the worship ministry as well as recruit, develop, mentor and empower new team members.

#### **Responsibilities**

Provide vision, leadership and oversight to all musicians and media volunteers  
Lead worship during weekly gatherings  
Recruit and develop worship team members.  
Provide management of sound and media equipment  
Schedule and oversee all aspects of the Worship arts including sound techs, video streaming and software programs  
Lend assistance to worship programming in other church ministries

#### **Specific Accountabilities:**

Work closely with the lead pastor and pastoral staff on direction of church worship gatherings  
Create an annual worship ministry budget  
Attend weekly staff meetings  
Provide ongoing teaching/training opportunities to team members

#### **Qualification Profile**

Proficient musician leading from a keyboard or guitar  
Should be proficient in reading music  
Broad knowledge of Christian worship music across multiple styles and generations  
Have significant skill set to lead vocally  
Exhibit a lifestyle that is congruent with the biblical requirements of a leader (1 Timothy 3:1-13; Titus 1:5-9)

#### **Competencies**

- Results oriented – disciplined and process oriented
- Excellent people skills – able to develop effective working relationships internally and externally
- Strong attention to detail
- Strong work ethic
- Strong problem solving and analytical skills
- Effective computer and systems skills
- Reliable