



MALVERN
CHRISTIAN
ASSEMBLY

6705 Sheppard Avenue East | Scarborough, ON
(416) 284-4853 | www.mcassembly.com

Next Generation Pastor

Position Specification:

Full time

Role:

As Next Generation Pastor, under the direction of the Lead Pastor and Family Ministries Pastor, your responsibilities will include, but are not limited to all aspects of young people between ages 12-24:

- Junior Highs (ages 12-13)
- Jr. High mid-week ministry (Wednesdays)
- Senior Highs (ages 14-18)
- Youth Group (Thursdays)
- Sunday School
- March Break Day Camp and Summer Day Camp
- Young Adults (ages 19-24)
- Young Adult Ministry (Mondays)

Responsibilities:

Sunday School (Jr. Highs/Sr. Highs)

- Training/teaching SS volunteers
- Recruitment days twice a year
- Schedules for teachers/volunteers ready for the next 6 months
- Tidy SS room every week, resource room
- Replenish supplies
- Stay current with teaching resources & materials
- Order curriculum
- Make sure TVs & other equipment in working order for use
- Make rounds early on Sundays to make sure all rooms ready, heat/AC on, teachers have all they need

Jr. Highs (Wednesday nights)

- Recruit/train volunteers
- Plan program
- Schedules ready 6 months in advance
- Meet regularly with team of volunteers
- Communicate regularly with parents/guardians

Sr. Highs (Thursday nights)

- Recruit/train volunteers
- Plan program
- Schedules ready 6 months in advance
- Meet regularly with team of volunteers

Day Camps (1 week in March; 8 weeks July & August)

- Recruit, train & organize volunteers/staff
- Prepare & lead daily Bible Lessons
- Communicate with parents (inquiries, behavioural issues, etc.)
- General supervision of youth & volunteers
- Prepare age-appropriate activities
- Clean & organize rooms for daily use
- Purchase & ensure adequate supplies to assist youth activities
- Plan & purchase snacks
- Ensure proper attendance records are kept
- Update and keep accurate registration forms

Young Adults

- Plan ministry (monthly calendar)
- Meet with leadership team to plan
- Plan retreat (June)
- Annual conference (Summer)

Other Responsibilities

- Assist with annual leadership training events
- Ensure all areas used by the ministry are kept organized (Resource Room, classrooms, youth room, etc.)
- Attend training events (personal & ministry)
- Missions Month participation (April, October)
- Serve where needed

Reports To:

Lead Pastor and Family Ministry Pastor

Remuneration:

Full time with benefits (TBD)

Required Skills:

- Has a proven track record of being innovative and creative
- Teachable, loyal, prepared and organized
- Strong work ethic and collaborative skills
- Knowledge of Plan to Protect

Qualifications:

- Credentialed (or pursuing credentials) with the Pentecostal Assemblies of Canada (PAOC)
- Minimum 2 years of experience in student ministry
- Strong communicator with relational and leadership skills and team player
- Proven ability to disciple and develop young leaders
- Bible college degree (pursuing or completing)

If you are interested in applying for this position at Malvern Christian Assembly, please send your resume and cover letter to mdevanathan@mcassembly.com by **August 31st, 2025**.