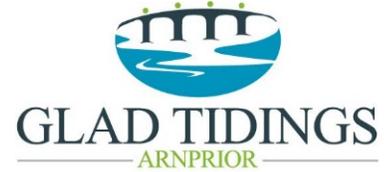


Glad Tidings Pentecostal Church, Arnprior

Part-Time Worship Pastor

**Position Title:**

Worship Pastor

Position Type:

Part time (19 hours / week)

Reports To:

Lead Pastor / Pastoral Leadership Team

Direct Reports:

Worship Teams. A/V Team.

Position Summary:

The Worship Pastor provides spiritual, musical, and technical leadership for Glad Tidings Pentecostal Church's worship ministry. This role is part of the church staff team and oversees worship across congregational services, youth and young adult ministries, and special events. The Worship Pastor mentors and develops volunteers, leads worship teams and fosters a culture of Spirit-led worship, ensuring excellence and unity across all settings.

RESPONSIBILITIES:**Worship Leadership**

- Lead worship for Sunday services and additional gatherings as needed.
- Create an environment open to the leading of the Holy Spirit.
- Collaborate with Lead Pastor and staff to align worship with sermons and church vision.
- Contribute to the vision and development of worship ministries across age groups.

Youth & Young Adult Worship Team

- Recruit, mentor and lead a youth and young adult worship team.
- Provide guidance, musical coaching and spiritual development for young worship leaders.
- Schedule and lead rehearsals for youth/young adult worship ministry.
- Encourage intergenerational integration of young worship leaders with the main worship ministry.

Worship Teams & Volunteers

- Lead, mentor and pastor worship team members, fostering spiritual and technical growth.
- Encourage a culture of discipleship and leadership development.
- Plan and lead weekly rehearsals, providing resources, arrangements and clear expectations.
- Develop volunteer worship and tech leaders including youth and young adults.
- Encourage spiritual growth, teamwork and unity among all teams.
- Create and manage schedules across all teams (Worship teams, A/V teams).

Tech and Media oversight

- Coordinate sound, media and production volunteers to support worship.
- Ensure equipment and systems are functional and enhance the worship experience.

Staff Collaboration

- Participate in staff meetings and planning sessions.
- Contribute to the planning and implementation of seasonal or special services (eg. Christmas, Easter, Baptisms)

QUALIFICATIONS:

- A strong and growing relationship with Jesus Christ.
- Experience in a worship leading role within a church setting.
- Musical ability (vocals and instrument).
- Knowledge of sound, media and worship technology.
- Self-starter, open to input and mentoring.
- Demonstrated ability to recruit and build healthy teams.
- Ability to work collaboratively within a staff team and adapt to special services.
- Ability and/or willingness to obtain PAOC credentials within 2 years of hire.

CORE VALUES AT GTC

- Spirit-led worship.
- Excellence that removes distraction, not attention.
- Developing people, not just programs.
- Unity across worship, tech and leadership teams.
- Empowering the next generation of worship leaders.

Next Steps:

Interested candidates should submit a resume and cover letter to Rev. Clark Young at clark@gtcarnprior.ca.