



679 Dundas Street West Belleville, ON, K8N 4Z2
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Youth & Family Ministries Pastor

(Full time Position) – 40 hrs/week

Purpose

The Pastor of Family Ministries is the advocate for the generations of the church and will oversee the structures and atmosphere of the church to ensure that the family of God is working together to make disciples of the next generation. He or she is first an advocate for the young (children, youth, and young adults) as these are the people who are least knowledgeable and least experienced in the Christian life. He or she is next an advocate for the parents of these young people because they are in the greatest position to influence the young. Thirdly, the Family Ministries Pastor is mindful of the mature adults within our congregation and the important role they have in discipleship and mentoring.

Responsibilities

The Pastor of Family Ministries will oversee the discipleship systems from cradle to college and to their parents. He or she will work closely with the adult discipleship leaders to ensure that parents are prepared to lead their children and that young people have spiritual mentors when their parent cannot be that model.

Pastoral (70%) 28 hours

- Oversee all programs related to children, youth, and young adults in coordination with ministry leaders.
- Foster Spiritual growth in youth and young adults and be approachable to all youth with questions and concerns.
- Develop positive relationships with both children and parents/guardians.
- Develop and implement a plan for on-going training and encouragement that leads parents into biblical study to help them understand their roles and responsibilities.
- Coach parents and children privately on issues specific to their family (this may fall outside regular hours).
- Interact with and encourage children and youth during Sunday services and during mid-week activities.
- Incorporate youth into various church ministries for His use.
- Recruit and encourage youth and young adult ministry leaders. This includes development of skills through conferences and training events.
- Coordinate, lead, and schedule Kid's Ministry programs including Nursery, Kid's Ministry, and Youth Groups (Jr. High, Sr. High, and Young Adults). Summer months will include facilitation of outreach evangelism in the community.
- Prepare and preach sermons on occasion in coordination with the Lead Pastor.
- Attend Sunday services regularly and take an active role with announcements, communion, and other duties from the platform.
- Report directly to the Lead Pastor and perform other duties as assigned.

Administration (15%) 6 hours

- Plan, oversee, and coordinate family ministries on behalf of Calvary Community Church in the form of weekly programs and events.
- Maintain a presence through social media and promote youth and children's programs.
- Facilitate training of the Plan to Protect programs for all leaders and volunteers working with the vulnerable sectors of Calvary Community Church and maintain an organized, up-to-date filing system of all required Plan to Protect documents (Police record checks, attendance, permission forms, etc.).

Calvary Community Church (15%) 6 Hours

- Start each day with devotions and personal prayer.
- Attend weekly staff meetings to fellowship with other staff, pray, and discuss church operations.
- Prepare annual reports, develop and administer an annual budget, and attend annual business meetings.

Ongoing Life as a Christ Follower (tithe of time)

Required Character and Skills

- Has a clear testimony of faith in Jesus Christ and a vital growing relationship with Him.
- Is Spiritually mature, filled with the Holy Spirit or seeking the Baptism.

- Models a theologically, spiritually, and missionally vital lifestyle.
- Has a passion for children, youth, and families and a natural ability to inspire.
- Is an effective team member who is capable of leading and being led.
- Displays relational skills and an enthusiastic desire to communicate with children, youth, and young adults.
- Has previous ministry experience with Family Ministry and a proficient understanding of challenges and needs of children, youth, and young adults.
- Is proficient with technology (computers, audio tech, social media, etc.).
- Is organized and demonstrates outstanding communication skills, both verbal and written.
- Credentialed with the EOND of the PAOC or seeking credentials.