

# Responsibility Description

## Job Title:

Youth Pastor

## Purpose Statement:

To lead and oversee the Youth Ministry (Jr. High & Sr. High) within OneChurch.to, ensuring that it is a dynamic, engaging, and spiritually enriching environment where students encounter Jesus, grow in their faith, and develop meaningful connections within their church community.

To lead the gathered expression of our community through art-filled, passionate, momentum-building corporate spiritual practices and timeless sacraments that help us to actively learn to live like Jesus. To release an ever-expanding group of individuals in the areas of music

## Reports to:

NextGen Team Lead - Stephanie Joneslee

## Responsibilities:

### Leadership & Oversight of Youth [90% of time]

- Provide strategic leadership and oversight for the entire Youth Ministry, including both Jr. High and Sr. High programs.
- Operate with an equipping-first mentality by recruiting, training, scheduling, and deploying Youth Ministry volunteers who:
  - Are well connected to each other, the NextGen team, and the church.
  - Champion OneChurch.to's mission (Know, Love, Impact) and key ministry focuses (Alpha, Groups, LoveArmy, 5 Bold Moves, Stackable, etc.).
  - Are developed and empowered as key volunteer leaders to expand the reach and impact of the Youth Ministry.
- Co-create the vision and direction for Youth Ministry with the NextGen Team Lead.
- Provide care and pastoral support for all youth (grades 6-12) and their families.
- Own and manage the Youth Ministry budget, ensuring responsible stewardship of resources.
- Plan, oversee, and execute all Youth Ministry events, including retreats, camps, service projects, and outreach initiatives.
- Lead and implement the Youth Follow Plan to foster faith development and engagement.
- Develop and lead a unified Youth Leadership Team that is connected to the NextGen Ministry as a whole.

- Plan and execute YouthX Nights and other NextGen-wide initiatives in collaboration with NextGen staff.
- Implement shared vision and strategies to ensure growth, sustainability, and stackability of all NextGen ministries, events, and activities.
- Oversee Youth Ministry social media content and engagement strategies alongside the Digital team
- Develop creative digital environments to connect youth and caregivers to the church in both physical and online spaces.
- Anything else assigned from time to time by the Lead Pastor or NextGen Team Lead

### NextGen Team Responsibilities [10% of time]

- Support transition strategies for Kids moving into Jr. High and Sr. High students moving into Young Adults.
- Assist in the development of bridge events or initiatives to ease transition points between ministries.
- Provide occasional support to Kids and Young Adults teams for strategic transition moments.
- Assist the NextGen Team Lead with strategic planning, goal setting, and execution of broader NextGen ministry initiatives.

### Work Schedule:

40 hours per week [Tuesday, Wednesday, Thursday, Friday, Sunday]