

LOCAL CHURCH PROFILE

Eastern Ontario & Nunavut District  
The Pentecostal Assemblies of Canada

District Rep: _____
Meetings Dates: _____
_____
_____
No of Participants: _____

1. **Name of Church:** \_\_\_\_\_

2. **Mailing Address:** \_\_\_\_\_

City: \_\_\_\_\_ Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

Website Address: \_\_\_\_\_

3. **Position Available:** \_\_\_\_\_  
(Senior Pastor, A.P., Youth Min., etc)

4. **Chairperson of the Pastoral Search Committee**

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Phone Numbers: (Bus:) \_\_\_\_\_ (Home:) \_\_\_\_\_ (Cell:) \_\_\_\_\_

Email address: \_\_\_\_\_

**Facilitator of the Pastoral Search Committee** *(usually a member of the board/pastor's council)*

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Phone Numbers: (Bus:) \_\_\_\_\_ (Home:) \_\_\_\_\_ (Cell:) \_\_\_\_\_

Email address: \_\_\_\_\_

5. **Church Growth Statistics (including children)**

	10 Years Ago	5 Years Ago	This Year
A.M. Service	_____	_____	_____
P.M. Service	_____	_____	_____

**6. Church Attendee Statistics**

Membership: 5 years ago: \_\_\_\_\_ Today: \_\_\_\_\_

Adherents: 5 years ago: \_\_\_\_\_ Today: \_\_\_\_\_

Age Profile: % Under 20: \_\_\_\_\_ 20-34: \_\_\_\_\_ 35-49: \_\_\_\_\_ 50-64: \_\_\_\_\_ 65 & Over: \_\_\_\_\_

**7. Budget**

Total Budget (all areas)                      5 years ago:                      This Year:  
\$ \_\_\_\_\_                      \$ \_\_\_\_\_

Missions                      \$ \_\_\_\_\_                      \$ \_\_\_\_\_

Average yearly contribution per active adult member/adherent:

Total Giving: \_\_\_\_\_ divided by average attendance \_\_\_\_\_ = \$ \_\_\_\_\_

Does the Church tithe of its General Fund to the District?                       Yes     No

What percentage of your church's missions giving is directed through the PAOC? % \_\_\_\_\_

**8. Service Schedule**

**Service Times**

Sunday School                      \_\_\_\_\_

Sunday A.M.                      \_\_\_\_\_

Sunday P.M.                      \_\_\_\_\_

Mid-Week                      \_\_\_\_\_

**9. Children's Programs/ Organization (ages 3-11)**

Sunday School                      Average Attendance \_\_\_\_\_

Kid's Church                      Average Attendance \_\_\_\_\_

Children's Choir                      Average Attendance \_\_\_\_\_

Vacation Bible School                      Average Attendance \_\_\_\_\_

Midweek                      Average Attendance \_\_\_\_\_

Other \_\_\_\_\_                      Average Attendance \_\_\_\_\_

Other \_\_\_\_\_                      Average Attendance \_\_\_\_\_

**10. Youth Programs/ Organizations (ages 13-21)**

Junior High                      Average Attendance \_\_\_\_\_

Senior High                      Average Attendance \_\_\_\_\_

Joint Service (All ages together)                      Average Attendance \_\_\_\_\_

Young Adult                      Average Attendance \_\_\_\_\_

Other \_\_\_\_\_                      Average Attendance \_\_\_\_\_

**11. Adult Groups/ Organizations (age 22 or older)**

Name	Frequency of Meeting	Average Attendance

**12. Does your church have Small Groups?** Yes  No  If "yes", how many? \_\_\_\_\_

**13. Community Outreach**

In what ways has your church reached out in evangelism to your community in the last two years?

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**14. Cooperative Outreach**

In what ways has your church co-operated with other churches in your community during the past year?

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**15. Facilities**

Are your buildings adequate for your present progress? Yes  No

Do you plan any major capital expenditure during the next five years? Yes  No

If "yes", please explain briefly

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Is there mortgage indebtedness? Yes  No

If "yes" current amount left on mortgage? \$ \_\_\_\_\_

At the current rate of repayment, when would this mortgage be paid off? \_\_\_\_\_

Does your church currently own a parsonage? Yes  No  If "yes" please answer below:

Number of bedrooms? \_\_\_\_\_

Current Market Value? \$ \_\_\_\_\_

Current Market Rental Value (monthly) \$ \_\_\_\_\_

Is there any mortgage indebtedness on parsonage? Yes  No

If "yes" current amount left on mortgage? \$ \_\_\_\_\_

Value of other properties owned by the church? \$ \_\_\_\_\_

**Total Market Value of Current Properties? \$ \_\_\_\_\_**

Please list any other debts on Church Accounts (including credit card and line of credit etc.)

\_\_\_\_\_ Amount Remaining \$ \_\_\_\_\_ Monthly Payment \$ \_\_\_\_\_

\_\_\_\_\_ Amount Remaining \$ \_\_\_\_\_ Monthly Payment \$ \_\_\_\_\_

**16. Financial Assistance**

Do you receive financial assistance from the District? Yes  No

If "yes", what level of monthly subsidy do you receive? \$ \_\_\_\_\_

**17. Senior Pastor's Office:** In Church  In Pastor's Home  Other

**18. Staff**

List all paid pastoral staff (and other) in addition to the Senior Pastor

Name: \_\_\_\_\_ Portfolio: \_\_\_\_\_ Full-time  Part-time  Hrs. \_\_\_\_\_

Name: \_\_\_\_\_ Portfolio: \_\_\_\_\_ Full-time  Part-time  Hrs. \_\_\_\_\_

Name: \_\_\_\_\_ Portfolio: \_\_\_\_\_ Full-time  Part-time  Hrs. \_\_\_\_\_

Name: \_\_\_\_\_ Portfolio: \_\_\_\_\_ Full-time  Part-time  Hrs. \_\_\_\_\_

**19. Board Membership/Pastor's Council**

List Names and Occupations of present Board Members/Pastor's Council

Name:	Occupation:
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

**20. Type of community served (please check the most appropriate box)**

- Rural, under 2,500
- Town, 2,500 - 9,999
- Small City, 10,000 - 49,000
- Large City, 50,000 - 250,000
- Metropolitan Inner City, 250,000 +
- Metropolitan – Urban, 250,000 +

**21. People Profile: The make-up of the congregation (check up to 3 categories)**

- Industrial workers (factories etc.)
- Business people
- Farmers
- Students
- Professionals (Doctors, lawyers, teachers etc.)
- Retired

**22. In your opinion, the demographic of the people in your congregation is:**

- About the average for our community
- Somewhat below the rest of the community
- Somewhat higher than the rest of the community

**23. List three Strengths of this Congregation**

- 1. \_\_\_\_\_
- 2. \_\_\_\_\_
- 3. \_\_\_\_\_

**24. Describe any issues facing the Congregation at this time**

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**25. Please rate your church according to the following church health statements**

**a. Leadership**

- i. In what ways has your church engaged the community in this past year?

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

ii. What are your missional objectives for the next calendar year?

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iii. What missional vision has been articulated to your church?

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iv. In what way are your congregation members being equipped to fulfill the missional vision of your church?

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v. How many people were baptized in water last year?

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**b. Community Demographics**

i. What is the demographic makeup of your community?

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**c. Conflict: History, Quantity and Depth**

i. Is there any particular conflict(s) (present or historic) that may be negatively affecting the church in its missional objective(s)?

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**d. Condition of the Facility**

i. What is the condition of your facility and is it an asset or a liability?

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**e. Financial Viability**

Is the church financially viable?

i. Is the compensation package for a new Pastor reasonable and fair taking into consideration the church's financial capacity and the local economic realities?

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ii. Is the church able to pay its operational bills?

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iii. Is the church able to adequately maintain the facility?

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iv. Is there a reserve fund on hand to address extraordinary repairs?

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**f. Health of the Core**

i. Is there a core group of people who are able to articulate the mission, vision and values of the church?

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ii. How are you able to determine this?

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**g. Threat Assessment**

i. Is there anything that could threaten the long-term viability of the church?

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**26. Choose six of the following areas of pastoral emphasis that you consider being of highest priority for the incoming pastor**

- |   |   |
|---|---|
| <input type="checkbox"/> Administration   | <input type="checkbox"/> Worship              |
| <input type="checkbox"/> Visitation       | <input type="checkbox"/> Counseling           |
| <input type="checkbox"/> Children's Work  | <input type="checkbox"/> Personal Evangelism  |
| <input type="checkbox"/> Youth Ministry   | <input type="checkbox"/> Small Groups         |
| <input type="checkbox"/> Adult Education  | <input type="checkbox"/> Ministry to Families |
| <input type="checkbox"/> Preaching        | <input type="checkbox"/> Missions Promotion   |
| <input type="checkbox"/> Community Action | <input type="checkbox"/> Discipleship         |

**27. Describe the #1 matter that the pastor will have to deal with upon arrival**

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**28. Record of last the three Pastors**

Name:

Years of Service:

<hr/>	<hr/>
<hr/>	<hr/>
<hr/>	<hr/>

**29. In any given week, how many hours do you think your pastor should devote to study, prayer and meditation in preparation for the services of the church (not including personal devotional time)?**

- 1-5     6-10     11-15     16-20     Over 20



**30. Age preferences for pastor (check as many as you wish to consider)**

Under 30     31-40     41-50     51-60     60 +

**31. Please list any specialized training (education other than Bible College) or abilities/experience required in your incoming pastor (describe briefly).**

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**32. When do you hope a new pastor will be in place?    Date: \_\_\_\_\_**

**FINANCIAL INFORMATION WORKSHEET**  
**Senior Pastor Remuneration Package**

**Basic Compensation**

Salary & Housing Allowance \$ \_\_\_\_\_

Is there a Parsonage? Yes  No

Utilities:

Phone \$ \_\_\_\_\_

Heat \$ \_\_\_\_\_

Electricity \$ \_\_\_\_\_

Water \$ \_\_\_\_\_

**Benefits**

Pension or RRSP's (matching \_\_\_\_ %) \$ \_\_\_\_\_

District Health Insurance Plan \$ \_\_\_\_\_  
(Life Insurance, Long Term Disability,  
Health and Dental)

Other \_\_\_\_\_ \$ \_\_\_\_\_

**Ministry Related Expense (Reimbursement Only)**

Car Allowance (per km) \$ \_\_\_\_\_

Book/Periodical Allowance \$ \_\_\_\_\_

Continuing Education \$ \_\_\_\_\_

Hospitality \$ \_\_\_\_\_

Memberships \$ \_\_\_\_\_

Conferences & Seminars \$ \_\_\_\_\_

Mobile Phone/Internet \$ \_\_\_\_\_

**Total Remuneration** \$ \_\_\_\_\_ \$ \_\_\_\_\_

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**Other**

Customary Christmas Love Offering Yes  No