

Children's Ministry Director

Position	Children's Ministry Director/Pastor
Salary	Full-Time 40hrs per week
Leader	Lead Pastor
Vacation	• Two Weeks per ministry year
Status	• Full-Time Ministry Position • Evaluated Annually for Growth • Work week is Monday-Thursday 9:00am-4:00pmpm • Attend all larger church events bringing a focus to connect with kids and families • One kids event per year like a VBS(all team effort)

Bikers Church Vision

Bikers Church is passionate about seeing people become fully devoted followers of Christ.

Ministry Values

We give and receive grace.
We build genuine community.

We honour each generation.
We serve a lost and broken world.

Team Values

Believe the Best/Resolve the Rest
We Clarify the Win/I Own the Work
Big God/Big Dream

Grow BC/Make it Better Today
Love What You Do/It's Not a Paycheque, it's a Privilege
Operate in Integrity/Be the Same Everywhere I Am

We are willing to do anything short sin to reach those who are far from Jesus.

Ministry Responsibilities

- Lead, Create, & Manage a progressive Discipleship Strategy from Nursery - Grade Six.
- Lead staff (paid & volunteer) of Children's ministry in implementing their specific area plans.
- Formulating relationships with parents, providing resources, and assistance to enhance spiritual growth of families
- Developing and implementing additional outreach/discipleship programming for children (i.e. midweek programming, VBS, kids camp, drop in, etc)
- Recruiting and training volunteer leaders for kids programs(Team Effort)
- Working alongside the youth pastor to create a discipleship transition plan for kids graduating to youth
- Enforcing safety protocols and training volunteers in incident prevention (Plan to Protect)
- Participating in staff collaboration to plan and facilitate church functions and events

Team Responsibilities

- Shape the direct vision, strategy, and direction of Bikers Church in partnership with the staff.
- Provide necessary encouragement and healthy feedback for growth to the Lead Pastor and other team members.
- Model the lifestyle of leadership we want replicated at all levels of Bikers Church.
- Lead, Shape, and Direct consistency to a Children's experience.
- Select, in consultation with the Pastor Bayley, the appropriate resources to effectively implement our ingrowing strategy for children.

Skills & Qualities

- A heart for children and discipleship
- The ability to learn computer programs such as gmail, planning centre, proresenter
- The ability to work independently and as a team
- Organized and administration savvy
- Mentally flexible
- Emotional and spiritual maturity
- Fun — no moody—Judys on this team

Covenant

1. Will you protect the unity of Bikers Church by...

Supporting the vision of the BC/VCC	(Acts 4:32)
Supporting the values & ministry style of BC/VCC	(Romans 15:5-6)
Submitting to spiritual authority	(Hebrews 13:17)
Attending services & events faithfully (75%)	(Hebrews 10:25)
Supporting the vision financially through giving (Tithes/Offerings)	(Malachi 3:6-10)

2. Will you promote the growth of Bikers Church by...

Praying for and inviting the unchurched	(Luke 14:23)
Warmly welcoming those who visit	(Hebrews 13:1-2)
Intentionally pouring into existing partners	(Matthew 10:1)
Leading/attending a Small Group	(Acts 2:46)
Cultivating a servant's heart	(Philippians 2:3-8)

3. Will you strive for corporate integrity by...

Maintaining personal purity	(Ephesians 5:3)
Not causing others to stumble	(I Corinthians 10:32)
Refusing to gossip about leadership & strategic decisions	(Ephesians 4:29-32)
Living a Godly life	(Philippians 1:27)

IV. Annual Evaluations

June-August: Refine Focus for Upcoming Ministry Year

November: Staff Evaluations

I am in full agreement to all that is contained within this job description and how it relates to my life, leadership, and ministry focus at Vanier Community Church.

Lead Pastor: _____

Issue/Revision Date: _____