



Kids' Ministry Director Job Posting (Maternity Leave Contract)

Reports to: Lead Pastor
Status: Full-Time Contract Position (40 hours/week)
Start Date: August 15, 2026, for 12-18 months in duration
Remuneration: Commensurate with Education and Experience

The Kids' Ministry Director is an innovative, visionary team player. They are responsible for ensuring the spiritual growth, discipleship, and development of children from birth through 5th grade.

This includes curriculum selection, volunteer recruitment and development, classroom management, and operational management necessary to ensure a successful, continually improving children's ministry. The Kids' Ministry Director ensures that the Kids' Ministry aligns with Bethel's vision, culture, and core values.

Responsibilities

- a) Lead a dynamic ministry team in the delivery of the Children's ministry on Sunday mornings to an average of 227 children and ministry volunteers.
- b) Two Sunday services with full-service Kids Church programs: 9am-10:30am & 11am-12:30pm (service conclusion times vary).
- c) Kids' programming may also include a possible mid-week kids' program in the Fall on Wednesdays 7pm-8:15pm (t.b.d.)
- d) Focus is centred on leading and serving volunteer ministry teams to deliver effective and transformative kids ministry.
- e) Cast vision for and program for kids' ministry events, including music, development of messages/teaching, curriculum selection, and utilization of games and other artistic elements to inspire children to learn about and experience Jesus.
- f) Establish a spiritual environment, expecting children to encounter a personal relationship with Jesus and to learn about the Bible in an engaging, age-appropriate manner.
- g) Implement registration, (electronic) check-in, classroom management, and security policies/practices in support of weekend/midweek programs and periodic special events.

- h) Ensure that Bethel's Plan to Protect abuse protection policies are enforced to protect vulnerable individuals and reduce liability risks.
- i) Direct the regular recruitment, training, and development of volunteers as needed to staff Children's Ministry programs and special events.
- j) Assist in meeting the needs and expectations of families attending the church by building relationships with families and serving as a resource to families.
- k) Lead in the creative use and proactive upkeep of Children's Ministry facilities and equipment.
- l) Develop an annual budget for Children's Ministries and manage spending within the budget.
- m) Develop and implement outreach strategies to engage children outside of the church.
- n) Lead by example, support the Bethel ministry team, and serve where needed; perform other duties as assigned.

Competencies

- a) A genuine love for Jesus, for the Church, and for children and families.
- b) A team player with a positive attitude, a high level of transparency and integrity, a servant spirit, and a humble heart.
- c) Proven ability in strategic planning, team-oriented collaboration, organizational development, volunteer recruitment, and team leadership.
- d) Clear and professional communication skills (written and verbal), with strong discretion and a commitment to confidentiality.
- e) Strong organizational skills, attention to detail, and ability to multitask, problem-solve, and manage multiple priorities.

**Email a Cover Letter and CV to William Sloos, Lead Pastor, at
wsloos@bethel.ca
Only those selected for an interview will be contacted.**