
Embassy Children's Pastor

Position: Full-Time | Reports to: Executive Pastor

Role Overview

The Embassy Children's Pastor serves as the spiritual and strategic leader of Embassy Church's children's ministry (Nursery to Grade 4). This role is designed to create and lead a ministry that is safe, fun, biblically grounded, Spirit-led, and aligned with Embassy's mission: "All About God and People." The position includes oversight of Sunday and midweek ministry, volunteer development, family engagement, and team leadership, all with a heart to see kids encounter God, parents feel supported, and leaders be discipled.

Key Responsibilities:

Embassy Children's Ministries (Nursery to Grade 4)

- Develop and implement a compelling, Christ-centered vision for Embassy Kids Church that aligns with the broader mission and values of Embassy Church.
- Provide pastoral leadership to children, parents, and volunteers.
- Oversee Sunday services and related programs, including curriculum planning, classroom structure, and check-in systems.
- Promote a culture of worship, prayer, discipleship, and fun that cultivates a hunger for God among children.
- Establish and maintain Plan to Protect safety protocols.

Volunteer Leadership

- Recruit, equip, and disciple a team of committed volunteers to serve in various roles within the children's ministry.
- Provide leadership development and ongoing training opportunities for team members.
- Foster a healthy team culture marked by encouragement, unity, and accountability.

Family Partnership

- Build strong relationships with parents and guardians, equipping them as the primary spiritual leaders in their children's lives.
- Provide resources and create pathways for parent involvement and discipleship at home.

- Communicate regularly and effectively with families through digital and in-person channels.

Administrative & Strategic Oversight

- Develop and manage ministry budgets, schedules, and supplies in coordination with the Executive Pastor.
- Collaborate with other departments to ensure kids are included in the life of the church.
- Monitor attendance trends, team needs, and spiritual growth milestones to inform ministry planning.

Qualifications & Skills

- A deep, personal relationship with Jesus Christ and a commitment to Embassy Church's vision and values.
- Passionate about children's ministry, family discipleship, and the local church.
- Proven leadership experience in children's ministry or related settings.
- Strong organizational, communication, and relational skills.
- Ability to train and lead teams with excellence.
- Working knowledge of safety standards for children's ministry (e.g., Plan to Protect).
- Theological training or ministry related education is preferred but not required.

Core Attributes:

- **Founded in Grace** – Leads with humility and a deep understanding of God's grace.
- **Fueled by Love** – Passionate about building authentic relationships and serving others.
- **Filled with the Spirit** – Demonstrates reliance on the Holy Spirit in ministry and personal life.
- **Focused on the Great Commission** – Committed to discipleship and spreading the Gospel.

Next Steps:

Interested candidates should submit a resume and cover letter to andrew@theembassychurch.ca.